

Date: 28th May, 2024

The Listing Department	The Listing Department				
National Stock Exchange of India Limited	Bombay Stock Exchange Limited				
Exchange Plaza,	Floor 25, P. J.				
Bandra - Kurla Complex Bandra (East)	Towers, Dalal Street,				
<u>Mumbai – 400 051</u>	<u>Mumbai – 400 001</u>				
Stock Code : INDOCO-EQ	Stock Code: 532612				

Dear Sir/Madam,

Sub: <u>Submission of Annual Secretarial Compliance Report for year ended</u> <u>31st March, 2024.</u>

Pursuant to Regulation 24A(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Annual Secretarial Compliance Report dated 16th May, 2024 for the Financial Year 2023-24 issued by our secretarial auditor CS Ajit Sathe, Proprietor of M/s. A. Y. Sathe & Co., Company Secretaries.

We request you to kindly take the above in your records.

Thanking you, Yours faithfully, For Indoco Remedies Limited



Ramanathan Hariharan Company Secretary & Head- Legal





SECRETARIAL COMPLIANCE REPORT OF THE INDOCO REMEDIES LIMITED (For the year ended 31.03.2024)

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **Indoco Remedies Limited** (hereinafter referred as 'the listed entity'), having its Registered Office at Indoco House, 166, CST Road, Vidyanagari Marg, Kalina, Santacruz (East), Mumbai – 400098. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period covering the financial year ended on 31st March, 2024, complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter :

We, A. Y. Sathe & Co., Practicing Company Secretaries, have examined:

- (a) all the documents and records made available to us and explanation provided by **Indoco Remedies Limited** ('the listed entity"),
- (b) the filings / submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document / filing, as may be relevant, which has been relied upon to make this report,

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

(a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and

(b) the Securities Contracts (Regulations) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars / guidelines issued thereunder, have been examined, include:

(a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;

(b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; Not applicable during the Review Period.

COMPANY SP SECRETARIES FCS : 2899 COP : 738 Page 1 of 8



(c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; Not applicable during the Review Period.

(e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;

(f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; Not applicable during the Review Period

(g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;

(i) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008.

and circulars / guidelines issued thereunder;

and based on above examination, We hereby report that, during the Review Period the compliance status of the listed entity is appended as below;

Sr. No.	Particulars	Complianc e Status (Yes/No/ NA)	Observations / Remarks by PCS*
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI) as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	-
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/ circulars/guidelines issued by SEBI. 	Yes	-



Page 2 of 8



3.	Maintenance and disclosures on Website:	Yes	-
	• The Listed entity is maintaining a functional website		
	• Timely dissemination of the documents/ information under a separate section on the website		
	• Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website.		
4.	Disqualification of Director: None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013. as confirmed by the listed entity.	Yes	-
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries.	NA	-
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	-
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/ during the financial year as prescribed in SEBI Regulations.	Yes	
8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions.	Yes	-
•	(b) The listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit committee, in case no prior approval has been obtained.		
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	e e



Page 3 of 8



10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	-
	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the Listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein	NA	-
12.	Additional Non-compliances, if any: No additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	Yes	-

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
1.	Compliances with the following conditions w an auditor	hile appointing/	re-appointing
	 i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or 	NA	There was no instance of resignation of Statutory Auditor during the year.
•	iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the auditreport for such financial year.		



Page 4 of 8

A. Y. Sathe & Co. Company Secretaries

- ë. K	i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the AuditCommittee:	NA	There was no instance of resignation of Statutory
	a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern directly and immediately without specifically waiting for the quarterly Audit Committee meetings.		Auditor during the year.
	b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information/ explanation sought and not provided by the management, as applicable.		
	c. The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.		
	ii. Disclaimer in case of non-receipt of information:		
	The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.		

Page 5 of 8

Continuation Sheet...



3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/ CFD/CMD1/114/2019 dated 18th October, 2010	NA	There was no instance of resignation of Statutory Auditor during
	2019.		the year.

(a) (**) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: -

	Compliance Requirement	*						Observatio ns/		
5r. No.	(Regulations/ circulars/ guidelines including specific clause)	Regulation / Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount		Managemen t Response	Remarks
					NA					

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.		Regulation/ Circular No.	Deviation s	Action Takenby	Type of Actio n	The second second second	Fine Amount	Observations / Remarks of the Practicing Company Secretary	Management Response	Remar ks
1.	audio or video recordings and transcripts of post earnings/ quarterly calls, by whatever name called, conducted physically or through digital means, simultaneously with submission to the recognized stock exchange(s), in the following manner:	Disclosure pursuant to Clause A15(b)(i) and (ii) of Part A of Schedule III of SEBI Listing Regulations read with Regulation 30 and Reg 46(2)(oa)(i) and	Delay in reporting	-	-	(i) The intimation of audio recording of the post earnings/ quarterly call held on 24.01.20 23 at 9.45 a.m. with delay of 45 minutes.		(i) Company had intimated the stock exchange about audio/video recording of the post earnings/ quarterly calls within 24 hours but not before next trading day.	(i) The post earnings call for the quarter & nine months ended 31 st December,20 22 was held on 24 th January, 2023. The company uploaded the audio recordings of post earnings call within 24	None



Page 6 of 8

Continuation Sheet...



(i) the presentation	(ii) of SEBI		(ii)	(ii) It is	hours of the
and the audio/video	Listing		Separate	observed	conclusion of
recordings shall be	Regulations		intimation	that the	the said call,
promptly made	Constantine and All States of the States of		for	intimation to	however due
available on the			transcript	stock	to technical
website and in any			of post	exchange for	issue the
case, before the	· · · ·		earnings/	audio/video	company
next trading day or			quarterly	recording	was unable
within twenty four			calls for	also contains	to upload the
hours from the			Financial	transcript of	said
conclusion of such			Quarter	such calls	disclosure
calls, whichever is	2		ended 31st	but a	before next
earlier;			March,	150359.53	
earner,			2022 and	separate	trading day
(II) the transmister of	4		and the second se	intimation of	i.e., before
(ii) the transcripts of		· · · · ·	financial	transcript is	9:00 a.m. on
such calls shall be			quarter	missing	25 th
made available on			ended 30 th		January.202
the website within			June, 2022		3 and
five working days of			were not		uploaded the
the conclusion of			uploaded		disclosure at
such calls	-		on Stock		09:45 a.m.
	10 M 10 M		exchange		
					(ii) The
					Company
					has given
	1. Contract (1. Co				the link of
					transcript of
					post
					earnings call
					for the
					quarter
					181 4
					March,2022
					and 30 th
					June,2022 in
					the
					intimation
2					sent to the
		· · · ·			stock
					exchange for
					audio/video
					recording for
	-				the said



Page 7 of 8



Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. My responsibility is to certify based upon my examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. I have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For A. Y. Sathe & Co., Company Secretaries

CS Ajit Sathe (Proprietor) FCS No.: 2899 CP No.: 738



UDIN: F002899F000374908 PR: 1585/2021

Place: Thane Date: 16th May, 2024