



Date: 05<sup>th</sup> November, 2024

To The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra - Kurla Complex Bandra (East) <u>Mumbai - 400 051</u> <b>Stock Code : INDOCO-EQ</b>	To The Listing Department <b>Bombay Stock Exchange Limited</b> Floor 25, P. J. Towers, Dalal Street, <u>Mumbai - 400 001</u> <b>Stock Code : 532612</b>
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Dear Sir/Madam,

**Subject: Appointment of Senior Management Personnel**

Pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company on 05<sup>th</sup> November, 2024 through resolution by circulation have approved the appointment of Mr. Vaibhav Sinha as Senior Management Personnel designated as Vice President- Business Development-Rest of the World of the Company with effect from 05<sup>th</sup> November, 2024.

The details as required to be disclosed under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 has been provided in Annexure A to this letter.

**Thanking you,  
Yours faithfully,  
For Indoco Remedies Limited**

**Ramanathan Hariharan  
Company Secretary & Head- Legal**





### Annexure A

<b>Name</b>	Mr. Vaibhav Sinha
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Appointment of Mr. Vaibhav Sinha as Senior Management Personnel designated as Vice President- Business Development- Rest of the World of the Company with effect from 05 <sup>th</sup> November, 2024
<b>Date of appointment / re-appointment /cessation (as applicable) &amp; term of appointment/re-appointment</b>	Date of Appointment: 05 <sup>th</sup> November, 2024 Terms of Appointment: Full time employment
<b>Brief profile (in case of appointment);</b>	<p>Mr. Vaibhav Sinha is a commerce graduate and has completed MBA in International Business from Delhi School of Economics and PG Diploma in Finance from Institute of Management Sciences.</p> <p>He has 19+ years industry experience with global companies like Sun Pharma, Ranbaxy and DSM with exposure to multiple product segments and markets.</p> <p>He was last employed with Sun Pharma as Head of Business Development, Licensing, Portfolio and Acquisitions (Asia and Africa). He has expertise in licensing (In/Out), M&amp;A, portfolio planning, new launches, business strategy and analysis, techno-commercial due diligence, deal structuring with hands on exposure of working for NCEs, Biologics/Biosimilars, Rx, OTC and complex products.</p>
<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

