



BIODIVERSITY POLICY

Protecting the environment, by minimizing environmental impact of our activities, product and services is an integral part of INDOCO Capsule's commitment to sustainable development. We are conscious of the potential impacts and dependencies of our business on the environment in general and on biodiversity in particular. Integrating the need for biodiversity conservation into operational decision making processes and taking all necessary measures to minimize impacts, is a commitment across the company. We are conscious that biodiversity is a complex phenomenon that needs to be identified, understood and valued from a biological and societal (i.e. in terms of ecosystem services) perspective. We believe that our performance on biodiversity conservation will create long term value for our business.

Indoco Remedies Limited strives to:

- Prevent where possible, minimize and mitigate biodiversity risks throughout our businesses. INDOCO Remedies will strive to create a net positive impact on biodiversity (local and regional). We will manage and use land in our operations in a manner that allows biodiversity conservation needs to be integrated with business needs through the project lifecycle, including decommissioning, closure and rehabilitation;
- Comply with, and exceed where possible, the local, regional and national legislative requirements on land management, biodiversity conservation and applicable national and international conventions where applicable in all jurisdictions in which it operates;
- Identify and assess biodiversity status and value before the start of a new project and monitor impacts over the project lifecycle;
- Demonstrate responsible leadership in land management and include consideration of societal values placed on biodiversity (in the form of ecosystem services);

Work towards the conservation of threatened/rare and endemic species, high priority conservation areas, and support local and national conservation initiatives. We will provide information and raise awareness among our employees, customers, suppliers and other stakeholders to enhance knowledge and understanding of biodiversity and conservation issues, where applicable.

Indoco Remedies will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management of biodiversity. The content and implementation of this policy will be reviewed periodically and actions taken accordingly including the sharing of good practices throughout the organization.