

## Disaster Management Policy

As a pharmaceutical company, Indoco Remedies Limited understands the significance of disaster management and preparedness. We recognise that natural disasters, pandemics, and other catastrophes can have a substantial impact on our operations as well as the health and well-being of our workers, customers, and communities. Our disaster management policy is intended to guarantee that we are prepared to respond swiftly and efficiently to any emergency event.

Key components of our disaster management policy include:

- **Risk assessment:** We examine the risks associated with possible emergencies such as natural disasters, pandemics, and supply chain disruptions on a regular basis. This assists us in identifying possible risks and developing effective reaction strategies.
- **Business continuity planning:** We have put in place business continuity strategies to guarantee that our activities can continue both during and after an emergency. Procedures for sustaining vital functions, ensuring staff safety, and communicating with stakeholders are all part of these strategies.
- **Supply chain management:** We maintain close ties with our suppliers and distributors to guarantee that we can continue to deliver our products during an emergency. We also have contingency measures in place to guarantee that we can swiftly find alternate sources of supply if necessary.
- **Employee safety and support:** During an emergency, we put our employees' safety and well-being first. We have created processes for evacuating personnel, providing emergency medical treatment, and giving emotional support as needed.
- **Community support:** We are devoted to assisting our communities both during and after an emergency. We have developed protocols for offering aid and resources to impacted areas, including contributions of needed medications and medical supplies.

We take disaster management and preparedness very seriously at our organisation. We understand that crises can be unexpected and disruptive, but we are dedicated to doing everything possible to mitigate their effect and preserve the health and safety of our workers, customers, and communities.