



## **ENERGY MANAGEMENT POLICY**

The Energy Management Policy of Indoco Remedies Limited strives to define the use of energy in the most efficient, cost effective, and environmentally responsible manner possible. The purpose of this policy is to optimize energy use throughout Indoco Remedies Limited (IRL), improve cost-effectiveness and productivity, enhance working conditions, reduce greenhouse gas emissions, contribute to sustainability and otherwise reduce waste associated with energy use. This policy shall apply to all of IRL's properties, business units, employees, and contractors in service to our portfolio.

IRL's **objectives** as related to this policy are :

- To create energy awareness among Personnel across the cadre by promoting purchase of energy efficient products and services and incorporating energy efficient designs in all the projects and plant modifications.
- To encourage improvement in energy conservation.
- To reduce carbon footprint and greenhouse gas emissions by optimization of the energy consumption and use of renewable energy.
- To continually make efforts for reduction in specific energy consumption by identifying energy conservation opportunities, implementing and monitoring them through a competent and responsible energy management team.
- To provide sufficient information, resources, and technology support for energy conservation efforts to meet the energy objectives.
- To ensure compliance with current energy legislation and other commitments to which the organisation subscribes.
- To communicate to all in the organization with a view to involve and motivate all the personnel working in the organization with adequate training to enhance the effort for energy conservation.

### **Precedence**

In any circumstance, where the terms of this Energy Management Policy differ from any existing laws, rules and regulations in force, the laws, rules, and regulations shall take precedence over this Energy Management Policy.