

Environment Protection Policy

Objective

We strive to develop goods that benefit our consumers while also fostering a more sustainable business and a brighter future. We seek to attain this goal with the full dedication of our workers' active participation and engagement in environmental protection and resource utilisation.

Guiding Principles

We shall operate in ways that safeguard and maintain the environment while minimising our ecological imprint. Our environmental approach includes working with chosen suppliers and business partners that are dedicated to conducting sustainable operations and procedures.

To achieve this aim, we shall adhere to all relevant environmental laws and regulations throughout our global activities. Furthermore, our environmental initiatives are characterised by long-term aspirational goals, which cover the important categories listed below:

Carbon footprint management - We recognise the importance of reducing our carbon footprint and intend to implement initiatives such as

- reducing carbon emissions throughout the supply chain, including but not limited to including suppliers and vendors in business with the company;
- using energy-efficient technologies and avoiding energy waste; and
- increasing our reliance on renewable energy sources to meet our growing energy needs.
- regularly monitoring emissions and creating targets to ensure Indoco Remedies Limited (Indoco) becomes an ethical, sustainable business

Water management - Indoco and its partners aim to:

- be responsible pillars of the communities in which we operate by continuing to improve the efficiency of our water use in our operations, with a special emphasis on high-stress locations; and

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- assist in addressing shared water challenges to create a more sustainable ecosystem.
- Water management activities in the areas where we operate are supported by encouraging ecologically friendly practises such as water efficiency and wastewater management.
- improve water security in the regions where we work

Sustainable packaging - We recognise that trash generated by product packaging is a possible danger to the environment and foresee a world in which our packaging may be a potential resource for the future via the use of modern technologies and waste recycling. In keeping with our mission, our operations strive to support recycling of our packaging by improving packaging quality and using packaging with less plastic content, as well as working with suppliers and partners to encourage the use of recycled packaging and less hazardous packaging.

Indoco is committed to acquiring its raw materials in a more ethical and ecological manner. Our raw material procurement procedures include the following:

- the promotion of local vendor suppliers in order to reduce the expense of raw material transportation.
- Providing training and capacity building to local vendor suppliers in order to ensure environmentally friendly practises in the manufacture of goods.

Green Practices - We are constantly looking for technologies that will lessen the impact we have on the environment, such as efficient production practices, renewable and efficient energy sources and products, and reduction of solvent usage and its recovery.

Green Workplaces - Factories, research and development facility has an effect on the environment, and we are committed to minimising the adverse effects on the environment.